



Vacancy – CHIEF OPERATIONS OFFICER (COO)

The African Fine Coffees Association (AFCA) is a regional non-profit, non-political professional regional coffee association representing coffee sectors in twelve members countries, namely: Burundi, Cameroun, D R Congo, Ethiopia, Kenya, Malawi, Rwanda, South Africa, Tanzania, Uganda, Zambia and Zimbabwe. The Association has its headquarters in Uganda, where the secretariat is hosted.

The Job description & Responsibility

In line with the revised AFCA Strategic Plan, AFCA seek to employ a *Chief Operations Officer* to head its newly formed Coffee Directorate. Reporting to the Executive Director, the *Chief Operations Officer (COO)* will be the Secretary to the Coffee Technical Committee.

The *COO* will be charged with lead an exciting team, in establishing new and higher benchmarks for the AFCA coffee programs and provide leadership in Coffee related agenda. A strong Customer service orientation is expected.

Key responsibilities include:

- A thorough knowledge of the Coffee Value Chains in Africa and beyond.
- Exposure to International Coffee trends and Coffee Marketing
- Q or R grader & Instructor qualification is desirable
- Ability to lead a Training Institution is a must.
- Demonstrate skills and experience in events planning and execution
- Project Management Skills
- Fund raising & proposal writing skills.

Academic Qualification & Work experience

Candidate must have a minimum a Master's Degree in the Coffee field and a graduate University Degree in Agriculture discipline (Agronomy or Agricultural Economics) or Business Management. A strong bias and extra trainings in Coffee programs is a must. Work experience of at least 5 years at a senior management level is required. The candidate desirable age is between 30-45 years.

Salary & condition of service

The position attracts a competitive salary on a 3-year contract (renewable) subject to satisfactory performance evaluation.

For confidential consideration, please submit your CV and cover letter, with salary expectations, by 10th May 2018, to **The Executive Director, P. O. Box 27405 Kampala**, Uganda [Tel:256-41-269140](tel:256-41-269140)
[Email: ed@africanfinecoffees.org](mailto:ed@africanfinecoffees.org)